



BHPA Safeguarding Codes of Conduct relating to children

This document contains Codes of Conduct for:

- Adults supporting young people in the Club environment
- Parents
- Young people.

Code of Conduct for adults supporting children in the BHPA Club environment

The BHPA asks its members to observe the following standards of practice, including verbal and non-verbal actions when supporting children in the Club environment.

Any concerns should be brought to the attention of the Club Senior Coach or Instructor, or the BHPA Child Wellbeing and Protection Officer (CWPO).

Good practice

- Treat young people with respect, dignity and fairness.
- Involve parents/carers wherever possible.
- Build balanced relationships based on mutual trust.
- Include children and young people in any decision-making processes.
- Always work in an open environment wherever possible. Avoid private or unobserved situations.
- Put the wellbeing of the child first.
- Be a good role model including not smoking, drinking alcohol, taking drugs or swearing in the company of children.
- Recognise the developmental needs and capacity of children.
- Avoid pushing children against their will and putting undue pressure on them.

Practices to be avoided

The following should be avoided by members of a club supporting a child:

- Spending excessive amounts of time alone with a child away from others.
- Entering a child's bedroom on trips away, unless in an emergency or in the interest of health and safety.
- Where possible, doing things of a personal nature for children that they can do for themselves.
- Contacting children online.

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Unacceptable practices

The following practices by members of a Club supporting a child are unacceptable:

- Allowing allegations made by a child, or about the wellbeing or protection of a child, to go unrecorded and unreported.
- Forming intimate emotional, physical or sexual relationships with a child.
- Making sexually suggestive comments to a child, allowing or engaging in touching a child in a sexually suggestive manner, or engaging in sexually provocative games.
- Being physically violent towards a child.
- Allowing a child to swear or use sexualised language unchallenged.
- Behaving in a coercive or controlling manner towards a child.
- Allowing a child to share a room alone with an adult member, or inviting a young person into your home without a parent present.

Code of Conduct for parents and carers

- Remember that your behaviour may affect your son/daughter.
- Stay a good distance away from the take-off or ground handling area when your son/daughter is being coached or instructed unless being asked to do otherwise by the coach or instructor.
- Never engage in, or tolerate, offensive, insulting or abusive language or behaviour.
- Let the Coach or instructor do their job and do not confuse your son/daughter by telling them what to do while they are being Coached or Instructed.
- Never criticise anyone for making a mistake. Remember that mistakes are an important part of learning and wellbeing.
- Pass on any concerns that you have about the wellbeing of your son/daughter or any other child to the BHPA Child Wellbeing and Protection Officer.

If you have any concerns about the wellbeing of a young person, you can contact:

- The BHPA Child Wellbeing and Protection Officer: 0116 289 4316
- Child Wellbeing and Protection in Sport: 0116 366 5580
- Children 1st Parentline: 08000 28 22 33.

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Code of Conduct for young people

Working in partnership with club members who can support you will help you progress your flying. You should do this by:

- Being ready and on time if being taken to a site by a Club member.
- Respecting the Coach or Instructor and other supporters.
- Accepting what the Coach or Instructor asks you to do in the interests of your safety and the safety of others.
- Never swearing at or insulting anyone, including other pilots.
- Telling your parents or carers where you are, or if you are going to be late.
- Never bully others or accept bullying behaviour towards you.

Bullying can happen between children or between adults and children. It means things like:

- Name-calling
- Making fun at someone's expense
- Giving only negative feedback
- Hitting
- Shoving
- Stealing
- Damaging belongings
- Spreading rumours
- Making threats
- Sending/posting nasty messages
- Leaving people out on purpose.

If you are worried about something, don't keep it to yourself. Speak to:

- An adult who you know and trust such as a parent, coach, instructor or teacher
- Or the BHPA Child Wellbeing and Protection Officer – 0116 289 4316
- If there isn't anyone you can talk to, you can contact:

Childline on 0800 1111 or at [childline.org.uk](https://www.childline.org.uk). It's free, private and confidential.

Ends.